



June 21, 2022

Dear Fellow Patriot,

As you consider potential internships, fellowships, jobs, and other career opportunities, you are likely to encounter explicit racial and sex discrimination in the form of so-called “equity” initiatives. These policies, intertwined with toxic ideology like Critical Race Theory, are deeply pervasive, wildly destructive, and wantonly illegal.

You can help us stop them.

These policies are widespread, as virtually every university and college campus in America today has an office of “Diversity, Equity and Inclusion”—a euphemism for a radically reductive and discriminatory ideology that judges, regards, categorizes, defines, and excludes people based solely on their skin color, sex, or sexual orientation. All are hurt, all are damaged, and all are wounded by this hateful new woke ideology of separation, segregation, and division.

You do not have to acquiesce to these lawless, woke, and outrageously discriminatory policies. You can, and should, assert your legal and constitutional rights. And that is where we come in.

We at America First Legal (AFL) are extraordinarily proud to partner with Charlie Kirk and Turning Point USA to fight back.

AFL employs a team of skilled attorneys providing pro bono legal representation to American citizens injured by illegal and abusive government and private sector conduct. In fact, we have just launched a brand-new initiative within AFL, the Center for Legal Equality, which will be exclusively focused on providing legal representation and related services in actionable cases to Americans such as yourselves, who are robbed of opportunities by the existence of illegal equity and other discriminatory policies in corporations, academia, and government.

For example, the investment bank, Morgan Stanley, offers an internship called the “Freshman Enhancement Program.” It is described as a program “designed to help diverse rising sophomores in college gain a better understanding of various businesses and career paths Morgan Stanley provides.” But there is a catch: the “Skills

and Qualifications” for this internship stipulate that the applicant be: “Black, Hispanic, Native American, and/or LGBTQ+ freshman undergraduate student.” This is a clear and unambiguous violation of federal law.

We are resolutely committed to rescuing the bedrock and indispensable American principles of equal rights, equal treatment, and equal justice under law. But to achieve this goal, and to protect your rights, we need your help. And the help of your peers. We cannot defeat these programs in court without brave plaintiffs willing to step forward. We supply the attorneys and cover the costs for the cases that we accept; all that we need from you is your courage and your devotion to justice.

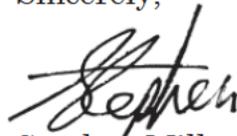
So, if you are aware of, or are personally being discriminated against by, corporate or academic policies that deny you an opportunity because of who you are and how you look, please let us know. You can reach my team at equality@aflegal.org.

America must remain loyal to the sacred idea that we are all judged as individuals; that we are evaluated objectively based on our own achievements and ideas and drive and what we can contribute and how we can excel; that we all have equal dignity, value and worth; and that it is profoundly morally wrong to punish us based on the color of our skin or the background of our ancestors. You can be part of saving this righteous heritage for generations of Americans to come.

Help us defeat injustice. Help us—for the sake and the futures of all American children of all skin colors—build a future where everyone thrives, rises, and joins together as one people linked by the shared bonds of citizenship and mutual affection.

Reach out to America First Legal and tell us how odious “equity” discrimination is impacting you, your peers, and your dreams.

Sincerely,

A handwritten signature in black ink, appearing to read "Stephen Miller", written in a cursive style.

Stephen Miller
President

America First Legal Foundation